

LD Fondes dialogliste – opdateret juli 2026



Nedenstående tabel viser selskaber i LD Fondes portefølje, hvor der er igangværende dialog.

Listen er baseret på dialogdata fra LD Fondes engagementpartner Federated Hermes EOS. Et selskab kan indgå i dialogen under flere temaer.

Virksomhedsnavn	Dialog navn	Overordnet emne	Emne	Under-emne
3M Co	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
3M Co	Enhanced disclosure towards eliminating, recycling and reusing plastic	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
3M Co	Progress towards eliminating dependence on virgin fossil fuel plastics	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
3M Co	Implementation of the commitment to exit PFAS manufacturing by the end of 2025	Environmental	Circular Economy & Zero Pollution	Pollution
ABB Ltd	Publish a responsible use of AI policy	Social	Human & Labour Rights	Digital Rights & AI
ABB Ltd	Circularity	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
AbbVie Inc	Strengthen Stock Ownership Guidelines	Governance	Executive Remuneration	Pay Design & Disclosure
ABN AMRO Bank NV	Alignment of financed emissions to a 1.5°C pathway	Environmental	Climate Change	GHG Emissions Reduction
ABN AMRO Bank NV	Client engagement on transition plans	Environmental	Climate Change	GHG Emissions Reduction
ABN AMRO Bank NV	AI Governance	Social	Human & Labour Rights	Digital Rights & AI
adidas AG	Zero Hazardous Chemicals	Environmental	Circular Economy & Zero Pollution	Pollution
adidas AG	Executive board diversity	Social	Human Capital	Talent Management
Adient PLC	Taskforce on Nature-related Financial Disclosures (TNFD)	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Adient PLC	Climate strategy	Environmental	Climate Change	Climate Opportunities
Adient PLC	Contextual water targets	Environmental	Natural Resource Stewardship	Water & Oceans
Adient PLC	Sustainable Product Disclosure	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Advance Auto Parts Inc	Human rights in supply chain	Social	Human & Labour Rights	Supply Chain Rights
Advance Auto Parts Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
Advance Auto Parts Inc	Employee Sentiment Reporting	Social	Human Capital	Talent Management
AES Corp/The	Talent management strategy focused on the workforce	Social	Human Capital	Talent Management
AES Corp/The	Climate resilient asset plan	Environmental	Climate Change	Climate Opportunities
AES Corp/The	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
AES Corp/The	Methane management best practices	Environmental	Climate Change	Climate Opportunities

AES Corp/The	Pay gap reporting	Social	Human Capital	Talent Management
Aethon United BR LP / Aethon United Finance Corp	Methane management best practices	Environmental	Climate Change	Climate Opportunities
Aethon United BR LP / Aethon United Finance Corp	Carbon capture and storage strategy	Environmental	Climate Change	Climate Opportunities
AIA Group Ltd	Publish ethical AI and data governance principles	Social	Human & Labour Rights	Digital Rights & AI
AIA Group Ltd	Succession planning and independence	Governance	Board Effectiveness	Board Composition & Structure
AIA Group Ltd	Social and financial inclusion strategy	Social	Human & Labour Rights	Access & Affordability
AIA Group Ltd	Biodiversity risk, impact and dependence assessment (TNFD)	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Air Liquide SA	Quantified objective on Scope 3 emissions	Environmental	Climate Change	GHG Emissions Reduction
Air Liquide SA	Increase Low-Carbon Hydrogen Production Capacity	Environmental	Climate Change	Climate Opportunities
Air Liquide SA	Electrification of remaining steam-powered Air Separation Units	Environmental	Climate Change	GHG Emissions Reduction
Air Liquide SA	Succession Planning	Governance	Board Effectiveness	Succession & Stability
Air Liquide SA	Cooling-off Period	Governance	Board Effectiveness	Board Composition & Structure
Air Liquide SA	Renewable Energy Use	Environmental	Climate Change	GHG Emissions Reduction
Airbus SE	Decarbonisation Strategy	Environmental	Climate Change	GHG Emissions Reduction
Airbus SE	Climate-aligned accounting	Environmental	Climate Change	Climate Governance & Transparency
Akbank TAS	Improve Audit Committee Oversight & Outcomes	Strategy, Risk & Communication	Corporate Reporting	Audit & Accounting
Akbank TAS	Achieve Gender Parity in Management & Improve Diversity-Based Disclosure	Social	Human Capital	Talent Management
Akbank TAS	Best-in-Class Sustainable Finance Strategy & Key Exclusion Policies	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
Akbank TAS	Social & Environmental Impact Targets & Reporting in Lending	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
Akbank TAS	Gender Pay Gap Reporting & Action Planning	Social	Human Capital	Talent Management
Albertsons Cos Inc / Safeway Inc / New Albertsons LP / Albertsons LLC	Health & safety program disclosure	Social	Human Capital	Worker Health, Safety and Wellbeing
Albertsons Cos Inc / Safeway Inc / New Albertsons LP / Albertsons LLC	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Albertsons Cos Inc / Safeway Inc / New Albertsons LP / Albertsons LLC	Climate strategy roadmap	Environmental	Climate Change	Climate Governance & Transparency

Alibaba Group Holding Ltd	Engagement with board directors	Governance	Investor Protection & Rights	Basic Shareholder Rights
Alibaba Group Holding Ltd	Setting action plan and targets for Scope 3+ emissions reduction	Environmental	Climate Change	GHG Emissions Reduction
Allianz SE	Chair Independence	Governance	Board Effectiveness	Board Composition & Structure
Allianz SE	Executive Remuneration	Governance	Executive Remuneration	Pay Design & Disclosure
Allianz SE	Climate-aligned accounting	Environmental	Climate Change	Climate Governance & Transparency
Allianz SE	Public policy engagement	Environmental	Climate Change	Climate Governance & Transparency
Allied Universal Holdco LLC	ESG metrics in executive compensation	Governance	Executive Remuneration	Pay Design & Disclosure
Allied Universal Holdco LLC	Health & Safety	Social	Human Capital	Worker Health, Safety and Wellbeing
Allied Universal Holdco LLC	Physical risk strategy	Environmental	Climate Change	Climate Physical Risk
Alphabet Inc	Informed Consent	Social	Human & Labour Rights	Digital Rights & AI
Alphabet Inc	Financial Impacts of Children	Social	Human & Labour Rights	Digital Rights & AI
Alphabet Inc	Increased transparency on tax practices	Social	Wider Societal Impacts	Responsible Tax Practices
Alphabet Inc	Enhanced HRIA Transparency	Social	Human & Labour Rights	Digital Rights & AI
Alphabet Inc	Environmental Impacts of Data Centres	Environmental	Climate Change	Climate Opportunities
Amazon.com Inc	Privacy and freedom of expression	Social	Human & Labour Rights	Digital Rights & AI
Amazon.com Inc	Freedom of association	Social	Human Capital	Terms of Employment
Amazon.com Inc	Worker voice and corporate culture	Social	Human Capital	Terms of Employment
Amazon.com Inc	Environmental impacts of data centres	Environmental	Climate Change	Climate Governance & Transparency
Amazon.com Inc	Independent board evaluation	Governance	Board Effectiveness	Board & Management Dynamics
American Electric Power Co Inc	Validation of sufficiency of climate strategy	Environmental	Climate Change	Climate Opportunities
American Electric Power Co Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
American Express Co	AI and human capital management	Social	Human Capital	Talent Management
Anheuser-Busch InBev SA/NV	Regenerative Agriculture	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Anheuser-Busch InBev SA/NV	Gender diversity on Senior Leadership Team	Social	Human Capital	Talent Management
Anheuser-Busch InBev SA/NV	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
ANTA Sports Products Ltd	Water Management	Environmental	Natural Resource Stewardship	Water & Oceans

AP Moller - Maersk A/S	Assessment of industry association alignment on climate change	Environmental	Climate Change	Climate Governance & Transparency
AP Moller - Maersk A/S	Physical climate risk	Environmental	Climate Change	Climate Physical Risk
AP Moller - Maersk A/S	Human rights	Social	Human & Labour Rights	High Geographic Risks
Apple Inc	Privacy Policy	Social	Human & Labour Rights	Digital Rights & AI
Apple Inc	Increased transparency on tax practices	Social	Wider Societal Impacts	Responsible Tax Practices
ArcelorMittal SA	1.5°C-aligned climate targets	Environmental	Climate Change	GHG Emissions Reduction
ArcelorMittal SA	Climate Lobbying	Environmental	Climate Change	Climate Governance & Transparency
ArcelorMittal SA	Gender diversity in the executive team	Social	Human Capital	Talent Management
ArcelorMittal SA	Health and Safety management	Social	Human Capital	Worker Health, Safety and Wellbeing
ArcelorMittal SA	Human rights policy implementation	Social	Human & Labour Rights	Indigenous & Community Rights
Archer-Daniels-Midland Co	Auditor tenure	Strategy, Risk & Communication	Corporate Reporting	Audit & Accounting
Archer-Daniels-Midland Co	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Archer-Daniels-Midland Co	Climate strategy	Environmental	Climate Change	Climate Opportunities
Archer-Daniels-Midland Co	Implement zero-deforestation commitment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Archer-Daniels-Midland Co	Regenerative agriculture	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Ardagh Group SA	Greenhouse gas emission targets implementation	Environmental	Climate Change	GHG Emissions Reduction
Ardagh Group SA	Removal of BPA (bisphenol-A) from product line	Environmental	Circular Economy & Zero Pollution	Pollution
Arista Networks Inc	Board declassification	Governance	Investor Protection & Rights	Basic Shareholder Rights
Arista Networks Inc	Talent management	Social	Human Capital	Talent Management
Arista Networks Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
ASE Technology Holding Co Ltd	Board gender diversity	Governance	Board Effectiveness	Board Composition & Structure
ASE Technology Holding Co Ltd	Board independence	Governance	Board Effectiveness	Board Composition & Structure
ASE Technology Holding Co Ltd	Workforce gender diversity	Social	Human Capital	Talent Management
Associated British Foods PLC	ABF-wide climate targets	Environmental	Climate Change	GHG Emissions Reduction
Associated British Foods PLC	Human rights in the supply chain	Social	Human & Labour Rights	Supply Chain Rights
Associated British Foods PLC	Disclosure of tax	Social	Wider Societal Impacts	Responsible Tax Practices
Astra International Tbk PT	Scope 3 disclosure	Environmental	Climate Change	Climate Governance & Transparency

AstraZeneca PLC	Improvements to code of ethics	Social	Wider Societal Impacts	Conduct & Ethics
AstraZeneca PLC	2030 climate target delivery	Environmental	Climate Change	GHG Emissions Reduction
AstraZeneca PLC	Water management	Environmental	Natural Resource Stewardship	Water & Oceans
AXA SA	Integrating climate, nature and social strategies	Environmental	Climate Change	Climate Governance & Transparency
Axalta Coating Systems Ltd	Substances of concern reporting	Environmental	Circular Economy & Zero Pollution	Pollution
Axalta Coating Systems Ltd	Scope 3 reduction plan	Environmental	Climate Change	GHG Emissions Reduction
Axon Enterprise Inc	Taser 10 efficacy and Moonshot Goal transparency	Social	Wider Societal Impacts	Safe Products & Services
Axon Enterprise Inc	Codification of ethical no-go red lines	Social	Wider Societal Impacts	Conduct & Ethics
Axon Enterprise Inc	EU regulatory positioning & board-level ethics as a commercial enabler	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Banco de Chile	Greenhouse gas emissions resulting from financing activities	Environmental	Climate Change	Climate Governance & Transparency
Banco Santander SA	Group alignment on responsible business	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
Banco Santander SA	Client engagement on transition plans	Environmental	Climate Change	GHG Emissions Reduction
Bank Central Asia Tbk PT	Supervisory board independence	Governance	Board Effectiveness	Board Composition & Structure
Bank Central Asia Tbk PT	Scope 3 carbon emissions from loan book	Environmental	Climate Change	GHG Emissions Reduction
Bank of America Corp	Safeguards for Indigenous Peoples rights	Environmental	Climate Change	Climate Governance & Transparency
Bank of America Corp	Climate strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Bank of America Corp	Living wages in value chain	Social	Human Capital	Terms of Employment
Bank of America Corp	Human capital management effectiveness audit	Social	Human Capital	Talent Management
Bank of America Corp	Artificial intelligence governance	Social	Human & Labour Rights	Digital Rights & AI
Bank of America Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
Bank of America Corp	Responsible taxation policy	Social	Wider Societal Impacts	Responsible Tax Practices
Bank of Montreal	Climate strategy	Environmental	Climate Change	Climate Opportunities
Bank of Montreal	Financing requirement for FPIC	Social	Human & Labour Rights	Indigenous & Community Rights
Bank of Montreal	Pay gap reporting	Social	Human Capital	Talent Management
Bank of New York Mellon Corp/The	NEO and Senior Management metrics disclosure	Social	Human Capital	Talent Management
Bank of New York Mellon Corp/The	AI Governance	Social	Human & Labour Rights	Digital Rights & AI
Bank of Nova Scotia/The	Climate strategy	Environmental	Climate Change	Climate Opportunities
Bank of Nova Scotia/The	Pay gap reporting	Social	Human Capital	Talent Management

Bank of Nova Scotia/The	Financing requirement for FPIC	Social	Human & Labour Rights	Indigenous & Community Rights
Bank of Nova Scotia/The	Governance oversight of industry associations	Environmental	Climate Change	Climate Governance & Transparency
Bank of Nova Scotia/The	Workforce disclosure metrics	Social	Human Capital	Talent Management
Barclays PLC	Enhanced diversity equity and inclusion strategy	Social	Human Capital	Talent Management
Barclays PLC	Enhanced human rights policy and reporting	Social	Human & Labour Rights	Indigenous & Community Rights
Barclays PLC	Align country-by-country tax reporting with GRI	Social	Wider Societal Impacts	Responsible Tax Practices
Barclays PLC	Improved disclosures on climate-aligned lobbying	Environmental	Climate Change	Climate Governance & Transparency
BASF SE	Climate-aligned accounts	Environmental	Climate Change	Climate Governance & Transparency
BASF SE	Disclosure of hazardous chemicals production	Environmental	Circular Economy & Zero Pollution	Pollution
BASF SE	Net-zero target to include downstream scope 3 emissions	Environmental	Climate Change	GHG Emissions Reduction
BASF SE	Sustainable feedstocks plan	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
BASF SE	Shareholding Requirement	Governance	Executive Remuneration	Pay Design & Disclosure
BASF SE	Proactive and Paris-aligned advocacy strategy	Environmental	Climate Change	Climate Governance & Transparency
Bayer AG	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Bayer AG	Climate-aligned accounts	Environmental	Climate Change	Climate Governance & Transparency
Bayer AG	Lobbying on Nature	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Bayer AG	Scaling regenerative agriculture	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Bayer AG	Board oversight of company culture following change in operating model	Governance	Board Effectiveness	Board & Management Dynamics
Bayer AG	Disclosure of PFAS in company's products	Environmental	Circular Economy & Zero Pollution	Pollution
Bayer AG	Increase CEO Minimum Shareholding Requirements	Governance	Executive Remuneration	Pay Design & Disclosure
Bayerische Motoren Werke AG	Paris-aligned accounts	Environmental	Climate Change	Climate Governance & Transparency
Bayerische Motoren Werke AG	1.5°C aligned Scope 3 target	Environmental	Climate Change	GHG Emissions Reduction
Bayerische Motoren Werke AG	Climate Policy Engagement Transparency	Environmental	Climate Change	Climate Governance & Transparency
Bayerische Motoren Werke AG	Gender diversity in management	Social	Human Capital	Talent Management
Bayerische Motoren Werke AG	Supply chain mapping	Social	Human & Labour Rights	High Geographic Risks

Bayerische Motoren Werke AG	Spring initiative on natural resource stewardship	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Bayerische Motoren Werke AG	Independence of the Supervisory Board	Governance	Board Effectiveness	Board Composition & Structure
BCE Inc	Digital divide	Social	Human & Labour Rights	Digital Rights & AI
BCE Inc	Workforce training strategy	Social	Human Capital	Talent Management
Bechtle AG	Mental wellbeing support	Social	Human Capital	Worker Health, Safety and Wellbeing
Bechtle AG	Green IT	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Beijing Enterprises Holdings Ltd	Board independence - with a transparent nomination process	Governance	Board Effectiveness	Board Composition & Structure
Beijing Enterprises Holdings Ltd	Adopt a human rights reporting framework that are aligned to UN Guiding Principl	Social	Human & Labour Rights	Supply Chain Rights
Beijing Enterprises Holdings Ltd	To improved gender diversity in the board up to 20% in the next 18 months	Governance	Board Effectiveness	Board Composition & Structure
Beijing Enterprises Holdings Ltd	Scope 3 emission disclosures	Environmental	Climate Change	GHG Emissions Reduction
Bharti Airtel Ltd	Improve RDR Telco Scorecard	Social	Human & Labour Rights	Digital Rights & AI
Bharti Airtel Ltd	Improve health and safety	Social	Human Capital	Worker Health, Safety and Wellbeing
BHP Group Ltd	Samarco dam collapse - resettlement, environmental restitution, and compensation	Social	Human & Labour Rights	Indigenous & Community Rights
BHP Group Ltd	Methane disclosure and reduction	Environmental	Climate Change	GHG Emissions Reduction
BHP Group Ltd	Scope 3 emissions action plan	Environmental	Climate Change	GHG Emissions Reduction
BNP Paribas SA	Client engagement on transition plans	Environmental	Climate Change	GHG Emissions Reduction
BNP Paribas SA	Facilitated emissions	Environmental	Climate Change	GHG Emissions Reduction
BNP Paribas SA	Climate-aligned accounting	Environmental	Climate Change	Climate Governance & Transparency
Booking Holdings Inc	Human Rights	Social	Human & Labour Rights	High Geographic Risks
Boyd Gaming Corp	Living wage	Social	Human Capital	Terms of Employment
Boyd Gaming Corp	Climate opportunities for alternative sources of energy	Environmental	Climate Change	Climate Opportunities
Boyd Gaming Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
Boyd Gaming Corp	Responsible gaming	Social	Wider Societal Impacts	Safe Products & Services
BP PLC	Physical risk resilience	Environmental	Climate Change	Climate Physical Risk
BP PLC	Human rights assessments	Social	Human & Labour Rights	Indigenous & Community Rights
BP PLC	Targets for downstream scope 3 emissions aligned with 1.5C	Environmental	Climate Change	GHG Emissions Reduction
BPCE SA	Report on deforestation and nature and set targets	Environmental	Natural Resource Stewardship	Biodiversity & Nature

BPCE SA	Publish a responsible/ethical use of AI policy	Social	Human & Labour Rights	Digital Rights & AI
BPCE SA	Disclosure of facilitated emissions	Environmental	Climate Change	GHG Emissions Reduction
BPCE SA	Customer engagement on climate and nature	Environmental	Climate Change	Climate Governance & Transparency
BPCE SA	Climate-aligned accounting	Environmental	Climate Change	Climate Governance & Transparency
Brambles Ltd	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Brambles Ltd	Explain forest positive goal and incorporate biodiversity	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Broadcom Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
Broadcom Inc	Board Education	Governance	Board Effectiveness	Board & Management Dynamics
BYD Co Ltd	Improve board gender diversity	Governance	Board Effectiveness	Board Composition & Structure
BYD Co Ltd	Emissions reduction target	Environmental	Climate Change	GHG Emissions Reduction
BYD Co Ltd	Sustainability transparency	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
BYD Co Ltd	Supply chain human and labour rights policy and due diligence	Social	Human & Labour Rights	Supply Chain Rights
BYD Co Ltd	Health and safety concerns	Social	Human Capital	Worker Health, Safety and Wellbeing
Caesars Entertainment Inc	Human trafficking prevention	Social	Human & Labour Rights	Supply Chain Rights
Caesars Entertainment Inc	Living wage	Social	Human Capital	Terms of Employment
Caesars Entertainment Inc	Responsible Gaming	Social	Wider Societal Impacts	Safe Products & Services
Canadian Imperial Bank of Commerce	Financing requirement for FPIC	Social	Human & Labour Rights	Indigenous & Community Rights
Canadian Imperial Bank of Commerce	Climate strategy	Environmental	Climate Change	Climate Opportunities
Canadian Imperial Bank of Commerce	Governance oversight of industry associations	Environmental	Climate Change	Climate Governance & Transparency
Canadian Imperial Bank of Commerce	Pay gap reporting	Social	Human Capital	Talent Management
Canadian Imperial Bank of Commerce	Workforce disclosure metrics	Social	Human Capital	Talent Management
Canadian National Railway Co	Reporting of progress against strategy	Environmental	Climate Change	Climate Opportunities
Canadian National Railway Co	Physical risks strategy	Environmental	Climate Change	Climate Physical Risk
Canadian National Railway Co	Role of biofuels in the climate strategy	Environmental	Climate Change	Climate Opportunities
Canadian National Railway Co	Validation of sufficiency of climate strategy	Environmental	Climate Change	Climate Opportunities
Canadian National Railway Co	Climate strategy	Environmental	Climate Change	Climate Opportunities

Carrefour SA	Regenerative Agriculture	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Carrefour SA	Climate Lobbying in line with 1.5C climate targets	Environmental	Climate Change	Climate Governance & Transparency
Carrefour SA	Retrospective disclosure of executive pay incentives	Governance	Executive Remuneration	Pay Design & Disclosure
Centene Corp	Clawback Policy	Governance	Executive Remuneration	Pay Design & Disclosure
Centene Corp	Artificial Intelligence Principles	Social	Human & Labour Rights	Digital Rights & AI
Centrica PLC	Robust board oversight and monitoring of advocacy plan	Environmental	Climate Change	Climate Governance & Transparency
CEZ AS	Techno-economic analysis of hydrogen-ready plants	Environmental	Climate Change	Climate Opportunities
CEZ AS	Coal Phase-Out	Environmental	Climate Change	GHG Emissions Reduction
CEZ AS	Public Policy Alignment (climate lobbying)	Environmental	Climate Change	Climate Governance & Transparency
CEZ AS	Paris-Aligned Capital Allocation	Environmental	Climate Change	Climate Governance & Transparency
CF Industries Holdings Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
CF Industries Holdings Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
CF Industries Holdings Inc	Reduce air pollutants	Environmental	Circular Economy & Zero Pollution	Pollution
CF Industries Holdings Inc	Improve water risk assessment	Environmental	Natural Resource Stewardship	Water & Oceans
Chart Industries Inc	Energy and climate transition commercial opportunities	Environmental	Climate Change	Climate Opportunities
Chart Industries Inc	Climate risk management	Environmental	Climate Change	GHG Emissions Reduction
Charter Communications Inc	Board composition	Social	Human Capital	Talent Management
Charter Communications Inc	Responsible AI Deployment	Social	Human & Labour Rights	Digital Rights & AI
Charter Communications Inc	Cybersecurity and infrastructure resilience	Governance	Board Effectiveness	Board & Management Dynamics
Charter Communications Inc	Robust Anti-Pledging Policy	Governance	Executive Remuneration	Pay Design & Disclosure
Chevron Corp	Use of options as part of executive compensation	Governance	Executive Remuneration	Pay Design & Disclosure
Chevron Corp	Executive pay	Governance	Executive Remuneration	Pay Design & Disclosure
Chevron Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
Chevron Corp	Energy Efficiency Strategy	Environmental	Climate Change	Climate Opportunities
Chevron Corp	Tax Transparency Report	Social	Wider Societal Impacts	Responsible Tax Practices
Chevron Corp	Methane management best practices	Environmental	Climate Change	Climate Opportunities
China BlueChemical Ltd	Establish a sustainability committee with board oversight	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
China BlueChemical Ltd	Petrochemicals waste management system	Environmental	Circular Economy & Zero Pollution	Pollution

China BlueChemical Ltd	Monitoring and reporting	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
China BlueChemical Ltd	Development of Sustainability committee with board oversight	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
China BlueChemical Ltd	Emissions reduction target	Environmental	Climate Change	GHG Emissions Reduction
China Hongqiao Group Ltd	Science-based targets	Environmental	Climate Change	GHG Emissions Reduction
China Mengniu Dairy Co Ltd	Zero deforestation strategy and disclosure	Environmental	Natural Resource Stewardship	Biodiversity & Nature
China Merchants Bank Co Ltd	Emissions calculations and target setting	Environmental	Climate Change	GHG Emissions Reduction
China National Building Material Co Ltd	Net-zero greenhouse gas emissions by 2050	Environmental	Climate Change	GHG Emissions Reduction
China National Building Material Co Ltd	To conduct human rights due diligence and disclose result	Social	Human & Labour Rights	Supply Chain Rights
China National Building Material Co Ltd	Climate Alignment Accounting	Environmental	Climate Change	Climate Governance & Transparency
China Nonferrous Mining Corp Ltd	Controversy linked to UNGC Principle 7: CCR-000489	Environmental	Circular Economy & Zero Pollution	Pollution
Cie de Saint-Gobain SA	Update near-term targets to be 1.5°C-aligned	Environmental	Climate Change	GHG Emissions Reduction
Cie de Saint-Gobain SA	Action on underperformance against emissions targets	Environmental	Climate Change	GHG Emissions Reduction
Cintas Corp	Circular economy strategy	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Cintas Corp	Interim targets (carbon and water)	Environmental	Natural Resource Stewardship	Water & Oceans
Cintas Corp	Human rights due diligence	Social	Human & Labour Rights	Supply Chain Rights
Citigroup Inc	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Citigroup Inc	Methane Reduction Strategy	Environmental	Climate Change	GHG Emissions Reduction
Citigroup Inc	Compliance enhancements and risk management	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Civitas Resources Inc	Methane management best practices	Environmental	Climate Change	Climate Opportunities
Clarios Global LP	Climate change risks	Environmental	Climate Change	Climate Governance & Transparency
Clarios Global LP	Biodiversity impact and dependency assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Clarios Global LP	Scope 3 emissions	Environmental	Climate Change	GHG Emissions Reduction
Clean Harbors Inc	Talent management strategy focused on workforce	Social	Human Capital	Talent Management
Clean Harbors Inc	Sustainability in executive compensation	Governance	Executive Remuneration	Pay Design & Disclosure
Clean Harbors Inc	Energy resilience	Environmental	Climate Change	Climate Opportunities
Clean Harbors Inc	Mental Health in the Workplace	Social	Human Capital	Worker Health, Safety and Wellbeing
Clearway Energy Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities

Clearway Energy Inc	Wind and solar asset waste management strategy	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Clearway Energy Inc	Methane management best practices	Environmental	Climate Change	Climate Opportunities
Clicks Group Ltd	Net zero targets	Environmental	Climate Change	GHG Emissions Reduction
Clicks Group Ltd	Renewable electricity target ambition	Environmental	Climate Change	Climate Opportunities
Clicks Group Ltd	Supply Chain Risk Management Strategy	Social	Human & Labour Rights	Supply Chain Rights
CNX Resources Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
CNX Resources Corp	Methane management best practices	Environmental	Climate Change	Climate Opportunities
Co for Cooperative Insurance/The	Ethical AI and data governance principles	Social	Human & Labour Rights	Digital Rights & AI
Coca-Cola Co/The	Climate strategy	Environmental	Climate Change	Climate Opportunities
Coca-Cola Co/The	Human rights in the supply chain - access to remedy	Social	Human & Labour Rights	Supply Chain Rights
Coca-Cola Co/The	Increased transparency on tax practices	Social	Wider Societal Impacts	Responsible Tax Practices
Coca-Cola Co/The	Auditor rotation	Strategy, Risk & Communication	Corporate Reporting	Audit & Accounting
Comcast Corp	Board composition	Social	Human Capital	Talent Management
Commerzbank AG	Expanded coverage to targets to cover capital markets activities	Environmental	Climate Change	GHG Emissions Reduction
Commerzbank AG	Improved climate reporting	Environmental	Climate Change	Climate Governance & Transparency
Commerzbank AG	Client engagement on transition plans	Environmental	Climate Change	GHG Emissions Reduction
Community Health Systems Inc	Board composition	Social	Human Capital	Talent Management
Community Health Systems Inc	Standardised sustainability reporting	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
Compass Group PLC	Supply Chain Assessment	Social	Human & Labour Rights	Supply Chain Rights
Compass Group PLC	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Contourglobal Ltd	Alignment of capital expenditures with strategy	Environmental	Climate Change	GHG Emissions Reduction
Costco Wholesale Corp	Mental Health in the Workplace	Social	Human Capital	Worker Health, Safety and Wellbeing
Covestro AG	1.5°C-aligned near-term Scope 3 targets	Environmental	Climate Change	GHG Emissions Reduction
Covestro AG	Paris-aligned Capital Allocation	Environmental	Climate Change	GHG Emissions Reduction
Covestro AG	Decarbonisation Strategy	Environmental	Climate Change	GHG Emissions Reduction
Credicorp Ltd	Ethical AI Principles	Social	Human & Labour Rights	Digital Rights & AI
Credicorp Ltd	Mental Health in the Workplace	Social	Human Capital	Worker Health, Safety and Wellbeing
Crown Holdings Inc	Grow loan model to influence national recycling rates	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Crown Holdings Inc	Workforce metrics disclosure	Social	Human Capital	Talent Management

Crown Holdings Inc	Establish auditor rotation policy	Strategy, Risk & Communication	Corporate Reporting	Audit & Accounting
Crown Holdings Inc	Removal of BPA (bisphenol-A) from product line	Environmental	Circular Economy & Zero Pollution	Pollution
CVS Health Corp	Living wage accreditation	Social	Human Capital	Terms of Employment
CVS Health Corp	Board oversight of human capital management	Social	Human Capital	Worker Health, Safety and Wellbeing
CVS Health Corp	Paid sick leave	Social	Human Capital	Terms of Employment
CVS Health Corp	Access to healthcare	Social	Human & Labour Rights	Access & Affordability
CVS Health Corp	Artificial Intelligence Principles	Social	Human & Labour Rights	Digital Rights & AI
Danaher Corp	Artificial Intelligence Governance	Social	Human & Labour Rights	Digital Rights & AI
Danaher Corp	Director Tenure	Governance	Board Effectiveness	Board Composition & Structure
Danone SA	Regenerative agriculture scorecard target	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Danone SA	Plant based products	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Danone SA	Supply chain mapping	Social	Human & Labour Rights	Supply Chain Rights
Danske Bank A/S	Science-Based Targets	Environmental	Climate Change	GHG Emissions Reduction
Danske Bank A/S	TNFD Strategy	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Dauch Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
Dauch Corp	Just transition policy	Social	Human Capital	Terms of Employment
Dauch Corp	Water management strategy	Environmental	Natural Resource Stewardship	Water & Oceans
DBS Group Holdings Ltd	Publish trusted AI case examples	Social	Human & Labour Rights	Digital Rights & AI
DBS Group Holdings Ltd	Human Rights Due Diligence	Social	Human & Labour Rights	Supply Chain Rights
DBS Group Holdings Ltd	Biodiversity risk assessment and disclosure	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Dell Technologies Inc	Board composition	Social	Human Capital	Talent Management
Dell Technologies Inc	Pay gap reporting	Social	Human Capital	Talent Management
Dell Technologies Inc	Ethical AI Endorsement	Social	Human & Labour Rights	Digital Rights & AI
Dell Technologies Inc	Critical Minerals Policy	Social	Human & Labour Rights	Supply Chain Rights
Dell Technologies Inc	AI and Energy Demand	Environmental	Climate Change	Climate Opportunities
Deutsche Bank AG	Enhanced human rights policy and reporting	Social	Human & Labour Rights	Supply Chain Rights
Deutsche Bank AG	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Deutsche Bank AG	Climate strategy - disclosure on client engagement	Environmental	Climate Change	Climate Opportunities
Deutsche Lufthansa AG	Strategy dependencies	Environmental	Climate Change	Climate Governance & Transparency

Deutsche Lufthansa AG	Executive remuneration	Governance	Executive Remuneration	Pay Design & Disclosure
Domino's Pizza Inc	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Domino's Pizza Inc	Antimicrobial resistance	Environmental	Natural Resource Stewardship	Infectious Diseases, AMR & Animal Welfare
DoorDash Inc	Introduce and disclose benefits	Social	Human Capital	Terms of Employment
Dow Inc	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Dow Inc	Governance oversight of industry associations	Environmental	Climate Change	Climate Governance & Transparency
Dow Inc	Auditor tenure	Strategy, Risk & Communication	Corporate Reporting	Audit & Accounting
Dow Inc	Just transition for employees and the community	Environmental	Climate Change	Climate Governance & Transparency
Dow Inc	Increased transparency on tax reporting	Social	Wider Societal Impacts	Responsible Tax Practices
DSV A/S	Human rights impact assessment and due diligence	Social	Human & Labour Rights	High Geographic Risks
Eaton Corp PLC	Wastewater Management	Environmental	Circular Economy & Zero Pollution	Pollution
EDP SA	Develop human and labour rights strategy	Social	Human & Labour Rights	Supply Chain Rights
EDP SA	Green Steel Procurement	Environmental	Climate Change	GHG Emissions Reduction
Elevance Health Inc	Strengthen Stock Ownership Guidelines	Governance	Executive Remuneration	Pay Design & Disclosure
Enel SpA	Climate strategy delivery	Environmental	Climate Change	GHG Emissions Reduction
Enel SpA	Coal Ash Management	Environmental	Circular Economy & Zero Pollution	Pollution
Enel SpA	Supply chain methane emissions	Environmental	Climate Change	GHG Emissions Reduction
Enel SpA	Data centre opportunity & risk management	Social	Human & Labour Rights	Indigenous & Community Rights
Engie SA	Present coherent decarbonisation roadmap for the gas distribution business	Environmental	Climate Change	GHG Emissions Reduction
Engie SA	Disclose transition-sensitive assumptions in the financial accounts	Environmental	Climate Change	Climate Governance & Transparency
Eni SpA	Evidenced Paris Agreement-aligned Capex	Environmental	Climate Change	Climate Governance & Transparency
Eni SpA	Review safety performance and develop action plan	Social	Human Capital	Worker Health, Safety and Wellbeing
Eni SpA	Transparent and robust commodity price assumptions	Environmental	Climate Change	Climate Governance & Transparency
Entegris Inc	PFAS risk transparency and transition strategy	Environmental	Circular Economy & Zero Pollution	Pollution
Entegris Inc	Circular economy commercial integration	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction

Entegris Inc	Value chain environmental footprint	Environmental	Climate Change	Climate Governance & Transparency
Epiroc AB	Mental Health in the Workplace	Social	Human Capital	Worker Health, Safety and Wellbeing
Equinor ASA	Physical Climate Risk Resilience	Environmental	Climate Change	Climate Physical Risk
Equinor ASA	GHG emissions targets and capex aligned with 1.5C	Environmental	Climate Change	GHG Emissions Reduction
Equinor ASA	Introduce Minimum Shareholding Requirements	Governance	Executive Remuneration	Pay Design & Disclosure
Expedia Group Inc	Establish a Lead Independent Director	Governance	Board Effectiveness	Board & Management Dynamics
Exxon Mobil Corp	Responsible taxation policy	Social	Wider Societal Impacts	Responsible Tax Practices
Exxon Mobil Corp	Methane management best practices	Environmental	Climate Change	Climate Opportunities
Fast Retailing Co Ltd	Committing to 100% Renewable Electricity for Global Operations (RE100)	Environmental	Climate Change	GHG Emissions Reduction
Fast Retailing Co Ltd	Improving the board structure and clarifying successor plan	Governance	Board Effectiveness	Succession & Stability
Fast Retailing Co Ltd	Supply chain - enhanced due diligence and auditing covering human rights	Social	Human & Labour Rights	Supply Chain Rights
Fast Retailing Co Ltd	Board gender diversity	Governance	Board Effectiveness	Board Composition & Structure
Fortescue Ltd	Decarbonisation Levers	Environmental	Climate Change	GHG Emissions Reduction
Fortescue Ltd	Medium-term Scope 3 target	Environmental	Climate Change	GHG Emissions Reduction
Fortescue Ltd	Paris-aligned Capital Allocation	Environmental	Climate Change	Climate Governance & Transparency
Fortescue Ltd	Executive Remuneration	Governance	Executive Remuneration	Pay Design & Disclosure
Fortum OYJ	Supply chain methane emissions	Environmental	Climate Change	GHG Emissions Reduction
Freeport-McMoRan Inc	Water audits in Indonesia	Environmental	Natural Resource Stewardship	Water & Oceans
Freeport-McMoRan Inc	Climate strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Freeport-McMoRan Inc	Governance oversight of industry associations	Environmental	Climate Change	Climate Governance & Transparency
Freeport-McMoRan Inc	Nature strategy and targets	Environmental	Natural Resource Stewardship	Biodiversity & Nature
GAIL India Ltd	Methane Emissions Measurement and Disclosure	Environmental	Climate Change	Climate Governance & Transparency
Geely Automobile Holdings Ltd	Demonstrate that the company's supply chain audits are effective	Social	Human & Labour Rights	Supply Chain Rights
Geely Automobile Holdings Ltd	Set Paris-aligned GHG emissions reduction targets	Environmental	Climate Change	GHG Emissions Reduction
Geely Automobile Holdings Ltd	Engagement with independent board director	Governance	Investor Protection & Rights	Basic Shareholder Rights
Geely Automobile Holdings Ltd	Gap analysis on AI Governance principles	Social	Human & Labour Rights	Digital Rights & AI
Geely Automobile Holdings Ltd	Critical minerals due diligence framework	Social	Human & Labour Rights	Supply Chain Rights

General Electric Co	Clawback Policy	Governance	Executive Remuneration	Pay Design & Disclosure
General Mills Inc	Deforestation-free by 2025	Environmental	Natural Resource Stewardship	Biodiversity & Nature
General Mills Inc	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
General Mills Inc	Plastic reporting	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
General Motors Co	Climate strategy	Environmental	Climate Change	Climate Opportunities
General Motors Co	Increase Transparency on Supply Chain Social & Human Rights Performance	Social	Human & Labour Rights	Supply Chain Rights
General Motors Co	Increased transparency on tax reporting	Social	Wider Societal Impacts	Responsible Tax Practices
Gilead Sciences Inc	Human Rights Policy	Social	Human & Labour Rights	Access & Affordability
Gilead Sciences Inc	Strengthen Stock Ownership Guidelines	Governance	Executive Remuneration	Pay Design & Disclosure
Goodyear Tire & Rubber Co/The	Auditor tenure	Strategy, Risk & Communication	Corporate Reporting	Audit & Accounting
Goodyear Tire & Rubber Co/The	Health and safety management	Social	Human Capital	Worker Health, Safety and Wellbeing
Goodyear Tire & Rubber Co/The	Reporting of progress against strategy	Environmental	Climate Change	Climate Opportunities
Grab Holdings Ltd	Board committee involvement of executive founder	Governance	Board Effectiveness	Board Composition & Structure
Grab Holdings Ltd	Effective AI governance	Social	Human & Labour Rights	Digital Rights & AI
Grasim Industries Ltd	1.5°C-aligned near-term targets	Environmental	Climate Change	GHG Emissions Reduction
Grasim Industries Ltd	Decarbonisation Strategy	Environmental	Climate Change	GHG Emissions Reduction
Grifols SA	Female representation in senior management	Social	Human Capital	Talent Management
Grifols SA	Clear and good practice access to treatment strategy	Social	Human & Labour Rights	Access & Affordability
Grifols SA	Use of options	Governance	Executive Remuneration	Pay Design & Disclosure
Grifols SA	Non-Executive Chair Role	Governance	Board Effectiveness	Board & Management Dynamics
Grifols SA	Shareholding Requirement	Governance	Executive Remuneration	Pay Design & Disclosure
Grupo Financiero Banorte SAB de CV	Implementation of the TNFD Recommendations	Environmental	Natural Resource Stewardship	Biodiversity & Nature
GSK PLC	Strategic delivery	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
GSK PLC	Public Policy Advocacy Transparency	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
H & M Hennes & Mauritz AB	Biodiversity strategy	Environmental	Natural Resource Stewardship	Biodiversity & Nature
H & M Hennes & Mauritz AB	Human rights governance	Social	Human & Labour Rights	Supply Chain Rights
Haier Smart Home Co Ltd	Labour risk management	Social	Human & Labour Rights	Supply Chain Rights

Haier Smart Home Co Ltd	Board and committee independence	Governance	Board Effectiveness	Board & Management Dynamics
HCA Healthcare Inc	Paying living wages to employees	Social	Human Capital	Terms of Employment
HCA Healthcare Inc	Mental Health in the Workplace	Social	Human Capital	Worker Health, Safety and Wellbeing
HDFC Bank Ltd	Emissions reduction targets	Environmental	Climate Change	GHG Emissions Reduction
HDFC Bank Ltd	Access to independent directors	Governance	Investor Protection & Rights	Basic Shareholder Rights
Heidelberg Materials AG	Detailed reporting on decarbonisation levers	Environmental	Climate Change	GHG Emissions Reduction
Herens Holdco Sarl	Climate scenario analysis	Environmental	Climate Change	Climate Governance & Transparency
Herens Holdco Sarl	Substances of concern reporting	Environmental	Circular Economy & Zero Pollution	Pollution
Hero MotoCorp Ltd	Measure and disclose Scope 3 emissions	Environmental	Climate Change	Climate Governance & Transparency
Hero MotoCorp Ltd	Net zero target for the full value chain	Environmental	Climate Change	GHG Emissions Reduction
Holcim AG	Climate target delivery	Environmental	Climate Change	GHG Emissions Reduction
Holcim AG	Improvements to the climate transition plan	Environmental	Climate Change	GHG Emissions Reduction
Holcim AG	Gender diversity targets	Social	Human Capital	Talent Management
Holcim AG	Forward-looking plan on circularity	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Holcim AG	Climate governance of US spin-off	Environmental	Climate Change	Climate Governance & Transparency
Holcim AG	Develop plan to address water risks and achieve targets	Environmental	Natural Resource Stewardship	Water & Oceans
Home Depot Inc/The	Human rights risks in the supply chain	Social	Human & Labour Rights	Supply Chain Rights
Home Depot Inc/The	CEO Shareholding Requirements	Governance	Executive Remuneration	Pay Design & Disclosure
Home Depot Inc/The	Pay gap reporting	Social	Human Capital	Talent Management
Home Depot Inc/The	Climate strategy	Environmental	Climate Change	Climate Opportunities
Home Depot Inc/The	A time-bound commitment on deforestation- and conversion-free products	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Hon Hai Precision Industry Co Ltd	Lead independent board director	Governance	Board Effectiveness	Board Composition & Structure
Hon Hai Precision Industry Co Ltd	Working condition disclosure in accordance with the WDI framework	Social	Human & Labour Rights	Supply Chain Rights
Hon Hai Precision Industry Co Ltd	To incorporate climate change KPI to senior executive remuneration	Environmental	Climate Change	Climate Governance & Transparency
Hon Hai Precision Industry Co Ltd	Climate strategy delivery	Environmental	Climate Change	GHG Emissions Reduction

Hon Hai Precision Industry Co Ltd	Supply chain and human rights due diligence	Social	Human & Labour Rights	Supply Chain Rights
Hon Hai Precision Industry Co Ltd	Critical minerals due diligence framework	Social	Human & Labour Rights	Supply Chain Rights
Honda Motor Co Ltd	Fleet emissions reduction target	Environmental	Climate Change	GHG Emissions Reduction
Honda Motor Co Ltd	Climate lobbying disclosure	Environmental	Climate Change	Climate Governance & Transparency
HSBC Holdings PLC	Enhanced human rights policy and reporting	Social	Human & Labour Rights	Indigenous & Community Rights
HSBC Holdings PLC	Enhanced diversity equity and inclusion strategy	Social	Human Capital	Talent Management
HSBC Holdings PLC	Improved disclosures on climate in accounts and audit report	Environmental	Climate Change	Climate Governance & Transparency
HSBC Holdings PLC	Client engagement on transition plans	Environmental	Climate Change	Climate Governance & Transparency
Huntsman Corp	Publish a policy on potentially harmful substances	Environmental	Circular Economy & Zero Pollution	Pollution
Huntsman Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
Hyundai Motor Co	NOX emissions control	Environmental	Circular Economy & Zero Pollution	Pollution
Hyundai Motor Co	Management of ESG in the supply chain	Social	Human & Labour Rights	Supply Chain Rights
Hyundai Motor Co	Validation of carbon emission targets	Environmental	Climate Change	GHG Emissions Reduction
Hyundai Motor Co	Nomination of Additional Independent Director	Governance	Board Effectiveness	Board Composition & Structure
ICICI Bank Ltd	Net-zero by 2050 goal for financed emissions	Environmental	Climate Change	GHG Emissions Reduction
ICICI Bank Ltd	Climate change strategy and roadmap	Environmental	Climate Change	GHG Emissions Reduction
ICICI Bank Ltd	Social and financial inclusion strategy	Social	Human & Labour Rights	Access & Affordability
Industria de Diseno Textil SA	Biodiversity	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Industria de Diseno Textil SA	Circularity: garment lifespan extension initiatives	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Infrastrutture Wireless Italiane SpA	Minimum shareholding requirement	Governance	Executive Remuneration	Pay Design & Disclosure
ING Groep NV	Deliver on Portfolio Emissions Reduction & Transition Finance Targets	Environmental	Climate Change	GHG Emissions Reduction
ING Groep NV	Quantify & Extend Diversity Strategy	Social	Human Capital	Talent Management
International Business Machines Corp	Living wages	Social	Human Capital	Talent Management
International Business Machines Corp	Executive remuneration	Governance	Executive Remuneration	Pay Design & Disclosure
International Business Machines Corp	AI and human capital management	Social	Human & Labour Rights	Digital Rights & AI

International Business Machines Corp	Board composition	Social	Human Capital	Talent Management
International Business Machines Corp	Environmental impacts of datacentres	Environmental	Climate Change	Climate Governance & Transparency
International Business Machines Corp	Human rights due diligence	Social	Human & Labour Rights	High Geographic Risks
Intesa Sanpaolo SpA	Improve Communication & Transparency on Sustainable Finance Strategy	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
Intesa Sanpaolo SpA	Remuneration Reform for Long-Term Benefit	Governance	Executive Remuneration	Pay Design & Disclosure
Intesa Sanpaolo SpA	Best-in-Class Coal & High Environmental Risk Lending Policy	Environmental	Climate Change	Climate Governance & Transparency
Intesa Sanpaolo SpA	Client engagement on transition plans	Environmental	Climate Change	Climate Governance & Transparency
IQVIA Holdings Inc	Board oversight and governance of AI-related technologies	Social	Human & Labour Rights	Digital Rights & AI
Itausa SA	Financed emissions disclosure and target setting	Environmental	Climate Change	GHG Emissions Reduction
Itausa SA	Disclose ESG performance metrics across holdings portfolio	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
JD.com Inc	Company to add director election as agenda in AGM	Governance	Investor Protection & Rights	Basic Shareholder Rights
JD.com Inc	Share Class Structure	Governance	Investor Protection & Rights	Minority Protections
JD.com Inc	Engagement with board directors	Governance	Board Effectiveness	Board & Management Dynamics
JD.com Inc	Third-party audits of higher-risk tier-1 suppliers	Social	Human & Labour Rights	Supply Chain Rights
JFE Holdings Inc	Decarbonisation Strategy	Environmental	Climate Change	Climate Governance & Transparency
JFE Holdings Inc	Board gender diversity	Governance	Board Effectiveness	Board Composition & Structure
JFE Holdings Inc	Public Policy Alignment (climate lobbying)	Environmental	Climate Change	Climate Governance & Transparency
Johnson & Johnson	Animal Testing	Environmental	Natural Resource Stewardship	Biodiversity & Nature
JPMorgan Chase & Co	Climate strategy	Environmental	Climate Change	Climate Opportunities
JPMorgan Chase & Co	Compliance enhancements (risk management)	Governance	Executive Remuneration	Pay Design & Disclosure
JPMorgan Chase & Co	Improved climate-related financial disclosures	Environmental	Climate Change	Climate Governance & Transparency
JPMorgan Chase & Co	Talent management strategy focused on the board and workforce	Social	Human Capital	Talent Management
JPMorgan Chase & Co	Increased transparency on tax practices	Social	Wider Societal Impacts	Responsible Tax Practices
Kering SA	Implement 2025 biodiversity strategy	Environmental	Natural Resource Stewardship	Biodiversity & Nature

Kering SA	Commit to stop the use of precious skins	Environmental	Natural Resource Stewardship	Biodiversity & Nature
KKR & Co Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
KKR & Co Inc	Lead Independent Director	Governance	Board Effectiveness	Board Composition & Structure
Koninklijke Ahold Delhaize NV	Modern Slavery	Social	Human & Labour Rights	Supply Chain Rights
Koninklijke Ahold Delhaize NV	Lobbying activities aligned with a 1.5°C pathway	Environmental	Climate Change	Climate Governance & Transparency
Koninklijke Ahold Delhaize NV	Plastics / Packaging target	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Koninklijke Ahold Delhaize NV	Water target	Environmental	Natural Resource Stewardship	Water & Oceans
Levi Strauss & Co	Best-Practice ESG Disclosure	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
Levi Strauss & Co	Circular Economy Innovation in Products	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Li Ning Co Ltd	ESG metric linking with executives and department pay structure	Governance	Executive Remuneration	Pay Design & Disclosure
Li Ning Co Ltd	Strengthen board independence through INED succession planning	Governance	Board Effectiveness	Board Composition & Structure
Li Ning Co Ltd	Establish a UNGP-aligned access to remedy framework for supply chain workers	Social	Human & Labour Rights	Supply Chain Rights
Linde PLC	Validation of sufficiency of climate strategy	Environmental	Climate Change	Climate Opportunities
Linde PLC	Scope 3 emission target	Environmental	Climate Change	GHG Emissions Reduction
LKQ Corp	Financial wellbeing	Social	Human Capital	Worker Health, Safety and Wellbeing
LKQ Corp	Accident rates	Social	Human Capital	Worker Health, Safety and Wellbeing
LKQ Corp	Sustainability in executive compensation	Governance	Executive Remuneration	Pay Design & Disclosure
LKQ Corp	Pay gap reporting	Social	Human Capital	Talent Management
LKQ Corp	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
LKQ Corp	Mental health in the workplace	Social	Human Capital	Worker Health, Safety and Wellbeing
Localiza Rent a Car SA	Net zero commitment with targets	Environmental	Climate Change	GHG Emissions Reduction
Lotes Co Ltd	Adoption of sustainability performance metrics in executive remuneration	Governance	Executive Remuneration	Pay Design & Disclosure
LOTTE Fine Chemical Co Ltd	Science-Based Carbon Emissions Reduction Targets	Environmental	Climate Change	GHG Emissions Reduction
LOTTE Fine Chemical Co Ltd	Board Independence	Governance	Board Effectiveness	Board Composition & Structure
LOTTE Fine Chemical Co Ltd	Finance Expertise in the Audit Committee	Governance	Board Effectiveness	Board Composition & Structure

LyondellBasell Industries NV	Climate strategy	Environmental	Climate Change	Climate Opportunities
LyondellBasell Industries NV	Just transition for employees and the community	Environmental	Climate Change	Climate Governance & Transparency
LyondellBasell Industries NV	Strategy for ending plastic waste	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
LyondellBasell Industries NV	Water stewardship	Environmental	Natural Resource Stewardship	Water & Oceans
LyondellBasell Industries NV	Strengthen Persistent Chemicals Phase-out Plan	Environmental	Circular Economy & Zero Pollution	Pollution
Marathon Petroleum Corp	Methane management best practices	Environmental	Climate Change	Climate Opportunities
Marathon Petroleum Corp	Just transition for employees and the community	Environmental	Climate Change	Climate Governance & Transparency
Meituan	Single-use plastic consumption baseline study and reduction target	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Meituan	Publish ethical artificial intelligence use and governance principles	Social	Human & Labour Rights	Digital Rights & AI
Meituan	To establish an ESG committee with defined members responsibility	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
Mercedes-Benz Group AG	Paris-aligned accounts	Environmental	Climate Change	Climate Governance & Transparency
Mercedes-Benz Group AG	1.5°C aligned Scope 3 target	Environmental	Climate Change	GHG Emissions Reduction
Mercedes-Benz Group AG	Climate Policy Engagement Transparency	Environmental	Climate Change	Climate Governance & Transparency
Mercedes-Benz Group AG	Management of Biodiversity impact of Nickel Supply Chain	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Mercedes-Benz Group AG	Lobbying disclosures related to biodiversity impacts in its supply chain	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Mercedes-Benz Group AG	Whistleblowing Reporting	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Mercedes-Benz Group AG	Whistleblowing Reporting	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Mercedes-Benz Group AG	Whistleblowing Reporting	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Mercedes-Benz Group AG	Whistleblowing Reporting	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Mercedes-Benz Group AG	Board skills assessment	Governance	Board Effectiveness	Board Composition & Structure
Merck & Co Inc	Animal Testing	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Merck & Co Inc	Pricing Principles	Social	Human & Labour Rights	Access & Affordability
Merck & Co Inc	Strengthen Stock Ownership Guidelines	Governance	Executive Remuneration	Pay Design & Disclosure

Meta Platforms Inc	User consent	Social	Human & Labour Rights	Digital Rights & AI
Meta Platforms Inc	Environmental impacts of data centres	Environmental	Climate Change	Climate Opportunities
Meta Platforms Inc	Responsible taxation policy	Social	Wider Societal Impacts	Responsible Tax Practices
Meta Platforms Inc	AI and human capital mangement	Social	Human Capital	Terms of Employment
Meta Platforms Inc	Independent board evaluation	Governance	Board Effectiveness	Board & Management Dynamics
MetLife Inc	Climate Risk	Environmental	Climate Change	Climate Governance & Transparency
MetLife Inc	Cybersecurity and digital resilience	Strategy, Risk & Communication	Risk Management	Cyber Security
MetLife Inc	Responsible AI Governance	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
Micron Technology Inc	Talent management strategy focused on Workforce	Social	Human Capital	Talent Management
Micron Technology Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
Micron Technology Inc	Supply chain - working conditions	Social	Human & Labour Rights	Supply Chain Rights
Micron Technology Inc	Ethical AI Principles	Social	Human & Labour Rights	Digital Rights & AI
Micron Technology Inc	Critical Minerals Policy	Social	Human & Labour Rights	Supply Chain Rights
Microsoft Corp	Digital rights - negative societal impacts	Social	Human & Labour Rights	Digital Rights & AI
Microsoft Corp	Country by Country reporting on tax	Social	Wider Societal Impacts	Responsible Tax Practices
Microsoft Corp	AI and Climate	Environmental	Climate Change	Climate Governance & Transparency
Microsoft Corp	AI Risk	Strategy, Risk & Communication	Risk Management	Cyber Security
Microsoft Corp	Impact of AI on Human Capital Management	Social	Human & Labour Rights	Digital Rights & AI
Mitsubishi Chemical Group Corp	Scope 3 emissions reduction target	Environmental	Climate Change	GHG Emissions Reduction
Mitsubishi Chemical Group Corp	Achieve 30% board gender diversity	Governance	Board Effectiveness	Board Composition & Structure
Mitsubishi UFJ Financial Group Inc	Board gender diversity	Governance	Board Effectiveness	Board Composition & Structure
Mitsubishi UFJ Financial Group Inc	Workforce gender diversity	Social	Human Capital	Talent Management
Mitsubishi UFJ Financial Group Inc	Climate-aligned accounting	Environmental	Climate Change	Climate Governance & Transparency
Mitsubishi UFJ Financial Group Inc	Engaging with board of directors	Governance	Board Effectiveness	Board & Management Dynamics
Mohegan Tribal Gaming Authority	Sustainability strategy	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
Morgan Stanley	Methane management best practices	Environmental	Climate Change	Climate Opportunities

National Australia Bank Ltd	TNFD reporting	Environmental	Natural Resource Stewardship	Biodiversity & Nature
National Australia Bank Ltd	Just transition integration	Environmental	Climate Change	Climate Governance & Transparency
National Australia Bank Ltd	Climate strategy roadmap	Environmental	Climate Change	GHG Emissions Reduction
National Australia Bank Ltd	1.5C-aligned agriculture sector targets and identified levers	Environmental	Climate Change	GHG Emissions Reduction
National Australia Bank Ltd	Forward-looking assumptions in financial statements	Environmental	Climate Change	Climate Governance & Transparency
National Australia Bank Ltd	Strategy to manage nature-related risks and opportunities	Environmental	Natural Resource Stewardship	Biodiversity & Nature
National Bank of Canada	Employee sentiment disclosure	Social	Human Capital	Talent Management
National Bank of Canada	Methane mitigation	Environmental	Climate Change	GHG Emissions Reduction
National Bank of Canada	AI and human capital management	Social	Human & Labour Rights	Digital Rights & AI
National Grid PLC	Methane management best practices	Environmental	Climate Change	Climate Opportunities
NatWest Group PLC	Demonstrate successful execution of climate, enterprise & purpose strategy	Strategy, Risk & Communication	Purpose, Strategy & Policies	Business Purpose
Navient Corp	Talent management	Social	Human Capital	Talent Management
Navient Corp	Litigation risk	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Navient Corp	Access to education	Social	Human & Labour Rights	Access & Affordability
Nemetschek SE	Executive remuneration	Governance	Executive Remuneration	Pay Design & Disclosure
Nemetschek SE	Publish an ethical AI policy	Social	Human & Labour Rights	Digital Rights & AI
Nestle SA	Protein diversification	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Nestle SA	Board evaluation	Governance	Board Effectiveness	Board & Management Dynamics
Nestle SA	Health and Nutrition	Social	Wider Societal Impacts	Safe Products & Services
Nestle SA	Impact-focused KPIs on Human Rights	Social	Human & Labour Rights	Supply Chain Rights
Nestle SA	TNFD aligned reporting	Environmental	Natural Resource Stewardship	Biodiversity & Nature
NetEase Inc	Climate change action plan in line with its data-driven business model	Environmental	Climate Change	GHG Emissions Reduction
NetEase Inc	A long-term ambition to achieve net-zero emissions	Environmental	Climate Change	GHG Emissions Reduction
Netflix Inc	Ethical content – principles	Social	Wider Societal Impacts	Conduct & Ethics
Netflix Inc	Increased transparency on tax practices	Social	Wider Societal Impacts	Responsible Tax Practices
Netflix Inc	Responsible AI and Employee Engagement	Social	Human Capital	Talent Management
Newmont Corp	Social license to operate	Social	Human & Labour Rights	Indigenous & Community Rights

NextEra Energy Inc	Improved climate-related financial disclosures	Environmental	Climate Change	Climate Governance & Transparency
NIKE Inc	Human rights due diligence - supply chain	Social	Human & Labour Rights	Supply Chain Rights
NIKE Inc	Polyester recycling	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
NIKE Inc	Biodiversity	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Nokia Oyj	Conflict free supply chain	Social	Human & Labour Rights	Supply Chain Rights
Nokia Oyj	Reduce number of fatalities	Social	Human Capital	Worker Health, Safety and Wellbeing
Nordea Bank Abp	Client engagement on transition plans	Environmental	Climate Change	GHG Emissions Reduction
Nordea Bank Abp	TNFD reporting	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Nordea Bank Abp	Culture change	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Norsk Hydro ASA	Net Positive Impact on Biodiversity	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Northern Trust Corp	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Northern Trust Corp	Pay gap reporting	Social	Human Capital	Talent Management
Northern Trust Corp	AI Ethics Policy	Social	Human & Labour Rights	Digital Rights & AI
Northern Trust Corp	Board Effectiveness	Governance	Board Effectiveness	Board & Management Dynamics
Novo Nordisk A/S	Access and affordability reporting	Social	Human & Labour Rights	Access & Affordability
Novo Nordisk A/S	Chair succession	Governance	Board Effectiveness	Board Composition & Structure
Novonosis Novozymes B	Biodiversity strategy	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Novonosis Novozymes B	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
NRG Energy Inc	Climate resilient asset plan	Environmental	Climate Change	Climate Opportunities
NRG Energy Inc	Human rights policy	Social	Human & Labour Rights	Supply Chain Rights
NRG Energy Inc	Physical risks strategy	Environmental	Climate Change	Climate Physical Risk
NRG Energy Inc	Increased transparency on tax practices	Social	Wider Societal Impacts	Responsible Tax Practices
Nucor Corp	Talent management	Social	Human Capital	Talent Management
Nucor Corp	Water risk assessment	Environmental	Natural Resource Stewardship	Water & Oceans
Nucor Corp	Living wages	Social	Human Capital	Terms of Employment
Nucor Corp	Board composition	Social	Human Capital	Talent Management
Nucor Corp	Methane mitigation	Environmental	Climate Change	GHG Emissions Reduction

NVIDIA Corp	Mental health support	Social	Human Capital	Worker Health, Safety and Wellbeing
NVIDIA Corp	Product Life Cycle Assessment	Environmental	Climate Change	Climate Governance & Transparency
NVIDIA Corp	Strategy and Risk	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
NVIDIA Corp	Energy Efficiency Ratings for Chips	Environmental	Climate Change	Climate Opportunities
O-I Glass Inc	Strategy for increasing cullet rate	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Oil & Natural Gas Corp Ltd	Controversy linked to UNGC Principle 2: Complicit in human rights abuses	Social	Human & Labour Rights	High Geographic Risks
Olympus Water US Holding Corp	Disclosure of substances of concern usage	Environmental	Circular Economy & Zero Pollution	Pollution
Olympus Water US Holding Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
Olympus Water US Holding Corp	Long-term Climate strategy	Environmental	Climate Change	Climate Opportunities
Olympus Water US Holding Corp	Training and talent management for salesforce	Social	Human Capital	Talent Management
O'Reilly Automotive Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
O'Reilly Automotive Inc	Human rights risk assessment	Social	Human & Labour Rights	Supply Chain Rights
O'Reilly Automotive Inc	Human capital management	Social	Human Capital	Terms of Employment
Orsted AS	Supply Chain Engagement	Environmental	Climate Change	GHG Emissions Reduction
Orsted AS	Biodiversity Measurement Disclosure	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Owens Corning	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Owens Corning	Net positive water impact	Environmental	Natural Resource Stewardship	Water & Oceans
PepsiCo Inc	Regenerative agriculture	Environmental	Natural Resource Stewardship	Biodiversity & Nature
PepsiCo Inc	Nutrition - healthy products	Social	Wider Societal Impacts	Safe Products & Services
Petroleo Brasileiro SA - Petrobras	Decarbonisation Strategy - Biofuels	Environmental	Climate Change	Climate Opportunities
Pfizer Inc	Animal Testing	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Pfizer Inc	Access to Medicine Methodology	Social	Human & Labour Rights	Access & Affordability
Phillips 66	Human Rights Impact Assessment and Due Diligence	Social	Human & Labour Rights	Indigenous & Community Rights
Phillips 66	Methane management best practices	Environmental	Climate Change	Climate Opportunities
Phillips 66	Updated plastics disclosure	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction

Phillips 66	Amend Bylaws	Governance	Investor Protection & Rights	Basic Shareholder Rights
Pidilite Industries Ltd	Corporate Governance	Governance	Board Effectiveness	Board Composition & Structure
Pidilite Industries Ltd	Climate change	Environmental	Climate Change	GHG Emissions Reduction
Pidilite Industries Ltd	Gender diversity	Social	Human Capital	Talent Management
Ping An Insurance Group Co of China Ltd	Reporting against TCFD recommendations	Environmental	Climate Change	Climate Governance & Transparency
Ping An Insurance Group Co of China Ltd	Paris-aligned emission reduction targets for financed emissions	Environmental	Climate Change	GHG Emissions Reduction
Ping An Insurance Group Co of China Ltd	Strengthen coal policy	Environmental	Climate Change	GHG Emissions Reduction
PNC Financial Services Group Inc/The	Climate strategy and client engagement	Environmental	Climate Change	Climate Opportunities
PNC Financial Services Group Inc/The	AI Governance	Social	Human & Labour Rights	Digital Rights & AI
POSCO Holdings Inc	Hydrogen powered steelmaking	Environmental	Climate Change	Climate Opportunities
POSCO Holdings Inc	Workforce gender diversity	Social	Human Capital	Talent Management
POSCO Holdings Inc	Indigenous Peoples policy	Social	Human & Labour Rights	Indigenous & Community Rights
POSCO Holdings Inc	Methane mitigation strategy	Environmental	Climate Change	Climate Opportunities
POSCO Holdings Inc	Audit Committee Composition	Governance	Board Effectiveness	Board Composition & Structure
Power Assets Holdings Ltd	Climate change metric linking with executive pay structure	Environmental	Climate Change	Climate Governance & Transparency
Power Assets Holdings Ltd	Strengthen taxonomy framework and climate solution disclosure clarity	Environmental	Climate Change	Climate Governance & Transparency
Power Grid Corp of India Ltd	Climate change Paris alignment	Environmental	Climate Change	Climate Governance & Transparency
Procter & Gamble Co/The	Climate strategy	Environmental	Climate Change	Climate Opportunities
Procter & Gamble Co/The	Outcomes of Human Rights Strategy	Social	Human & Labour Rights	Supply Chain Rights
Prudential PLC	Strategy for provision of sustainable finance products	Environmental	Climate Change	Climate Opportunities
Prudential PLC	Provision of coal phase out strategy	Environmental	Climate Change	GHG Emissions Reduction
Prudential PLC	Remuneration policy redesign	Governance	Executive Remuneration	Pay Design & Disclosure
PulteGroup Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
PulteGroup Inc	Supply chain deforestation commitment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Quanta Services Inc	Health and safety management	Social	Human Capital	Worker Health, Safety and Wellbeing
Quanta Services Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities

Range Resources Corp	Methane management best practices	Environmental	Climate Change	Climate Opportunities
Range Resources Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
Range Resources Corp	Energy Efficiency Strategy	Environmental	Climate Change	Climate Opportunities
Range Resources Corp	Methane management best practices	Environmental	Climate Change	Climate Opportunities
Regions Financial Corp	Artificial intelligence (AI) governance	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Regions Financial Corp	Basic rights - access to finance	Social	Human & Labour Rights	Access & Affordability
Repsol SA	A commitment on emissions reduction of third party sold energy	Environmental	Climate Change	GHG Emissions Reduction
Repsol SA	Paris Agreement aligned capex	Environmental	Climate Change	GHG Emissions Reduction
Repsol SA	Succession Planning	Governance	Board Effectiveness	Succession & Stability
Repsol SA	Health & Safety Management	Social	Human Capital	Worker Health, Safety and Wellbeing
Republic Services Inc	Mental health support	Social	Human Capital	Worker Health, Safety and Wellbeing
Republic Services Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
RHI Magnesita NV	Paris-aligned strategy	Environmental	Climate Change	Climate Governance & Transparency
RHI Magnesita NV	Advocacy strategy	Environmental	Climate Change	Climate Governance & Transparency
Richter Gedeon Nyrt	Access to Medicine	Social	Human & Labour Rights	Access & Affordability
Richter Gedeon Nyrt	Science-Based Targets	Environmental	Climate Change	GHG Emissions Reduction
Richter Gedeon Nyrt	Water management	Environmental	Natural Resource Stewardship	Water & Oceans
Rio Tinto PLC	Sexual Harassment	Social	Human Capital	Worker Health, Safety and Wellbeing
Rio Tinto PLC	Strengthened human rights management processes	Social	Human & Labour Rights	Supply Chain Rights
Rio Tinto PLC	Projects, capex and advocacy aligned to address value chain emissions	Environmental	Climate Change	GHG Emissions Reduction
Roche Holding AG	Sustainability strategy	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
Roche Holding AG	Biodiversity	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Royal Bank of Canada	Just transition	Environmental	Climate Change	Climate Governance & Transparency
Royal Bank of Canada	Climate strategy	Environmental	Climate Change	Climate Opportunities
Royal Bank of Canada	Methane mitigation best practices	Environmental	Climate Change	Climate Opportunities
Royal Bank of Canada	Financing requirement for FPIC	Social	Human & Labour Rights	Indigenous & Community Rights

Royal Bank of Canada	Governance oversight of industry associations	Environmental	Climate Change	Climate Governance & Transparency
Rumo SA	Publish an interim emissions reduction target	Environmental	Climate Change	GHG Emissions Reduction
RWE AG	Improved processes to identify and manage human rights risks	Social	Human & Labour Rights	Indigenous & Community Rights
RWE AG	Climate Aligned Accounting	Environmental	Climate Change	Climate Governance & Transparency
Samsonite Group SA	Supply chain human rights/labour standards	Social	Human & Labour Rights	Supply Chain Rights
Samsonite Group SA	Sustainability in executive compensation	Governance	Executive Remuneration	Pay Design & Disclosure
Samsonite Group SA	Business integration of circular economy approach	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Samsonite Group SA	Mental health support	Social	Human Capital	Worker Health, Safety and Wellbeing
Samsung Electronics Co Ltd	Nomination of Independent Director with Business Background	Governance	Board Effectiveness	Board Composition & Structure
Samsung Electronics Co Ltd	Interim Carbon Emissions Reduction Target - DS Division	Environmental	Climate Change	GHG Emissions Reduction
Samsung Electronics Co Ltd	Capital Allocation and Shareholder Return Policy	Strategy, Risk & Communication	Purpose, Strategy & Policies	Capital Allocation
Samsung Electronics Co Ltd	Minimum Shareholding Requirement	Governance	Executive Remuneration	Pay Design & Disclosure
Samsung Fire & Marine Insurance Co Ltd	Paris-aligned emission reduction targets for financed emissions	Environmental	Climate Change	GHG Emissions Reduction
Samvardhana Motherson International Ltd	Board gender diversity	Governance	Board Effectiveness	Board Composition & Structure
Samvardhana Motherson International Ltd	Human rights due diligence	Social	Human & Labour Rights	Supply Chain Rights
Samvardhana Motherson International Ltd	Goals and targets on circularity	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Saputo Inc	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Saputo Inc	Deforestation	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Saputo Inc	Sustainable agriculture policy and implementation	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Sasol Ltd	Coal phase-down strategy	Environmental	Climate Change	GHG Emissions Reduction
Schaeffler AG	Net zero ambition	Environmental	Climate Change	GHG Emissions Reduction
Schaeffler AG	Audit committee independence	Governance	Board Effectiveness	Board Composition & Structure
Schneider Electric SE	Publish a responsible use of AI policy	Social	Human & Labour Rights	Digital Rights & AI
Schneider Electric SE	Circularity strategy	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction

Seagate Technology Holdings PLC	Supply chain monitoring	Social	Human & Labour Rights	Supply Chain Rights
Seagate Technology Holdings PLC	Validation of sufficiency of climate strategy	Environmental	Climate Change	Climate Opportunities
Seagate Technology Holdings PLC	Customer ethics policy	Social	Human & Labour Rights	Digital Rights & AI
Seagate Technology Holdings PLC	Enhance enterprise risk management practices	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Sealed Air Corp	Health and safety performance	Social	Human Capital	Worker Health, Safety and Wellbeing
Sealed Air Corp	Circularity pledge	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Sealed Air Corp	Increased transparency on PFAS	Environmental	Circular Economy & Zero Pollution	Pollution
Service Corp International/US	Mental health support	Social	Human Capital	Worker Health, Safety and Wellbeing
ServiceNow Inc	Integrated Reporting	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
Seven & i Holdings Co Ltd	Labour standards in agricultural supply chain	Social	Human & Labour Rights	Supply Chain Rights
Seven & i Holdings Co Ltd	Reporting on plastic footprint	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Seven & i Holdings Co Ltd	Science-based target	Environmental	Climate Change	GHG Emissions Reduction
Seven & i Holdings Co Ltd	CEO succession planning	Governance	Board Effectiveness	Succession & Stability
Shell PLC	Climate targets aligned to 1.5 degrees	Environmental	Climate Change	GHG Emissions Reduction
Shell PLC	Robust carbon offsetting strategy	Environmental	Climate Change	GHG Emissions Reduction
Shell PLC	Demonstrate financial resilience of LNG strategy	Environmental	Climate Change	Climate Opportunities
Shell PLC	Delivery of low-carbon fuels opportunities	Environmental	Climate Change	Climate Opportunities
Shenzhen Inovance Technology Co Ltd	Developing remuneration and nomination committee	Governance	Board Effectiveness	Board Composition & Structure
Shenzhen Inovance Technology Co Ltd	High turnover	Social	Human Capital	Terms of Employment
Shenzhen Inovance Technology Co Ltd	Implement Paris Agreement-aligned greenhouse gas emissions reduction targets	Environmental	Climate Change	GHG Emissions Reduction
Shenzhen Inovance Technology Co Ltd	Enhancing Transparency and Governance of Related-Party Financial Arrangements	Governance	Investor Protection & Rights	Minority Protections
Sherwin-Williams Co/The	Auditor Rotation	Strategy, Risk & Communication	Corporate Reporting	Audit & Accounting
Shoprite Holdings Ltd	Science-Based Carbon Emissions Reduction Targets	Environmental	Climate Change	GHG Emissions Reduction
Siemens Energy AG	Net zero ambition that covers Scope 3	Environmental	Climate Change	GHG Emissions Reduction
Siemens Energy AG	Just transition	Environmental	Climate Change	Climate Governance & Transparency

Siemens Energy AG	Public Policy Advocacy Alignment	Environmental	Climate Change	Climate Governance & Transparency
Siemens Energy AG	Climate aligned accounting	Environmental	Climate Change	Climate Governance & Transparency
Sika AG	Disclosure of hazardous chemicals production	Environmental	Circular Economy & Zero Pollution	Pollution
Sika AG	Credible transition roadmap	Environmental	Climate Change	GHG Emissions Reduction
Sika AG	Strategy to phase-out most persistent chemicals	Environmental	Circular Economy & Zero Pollution	Pollution
SM Energy Co	Methane management best practices	Environmental	Climate Change	Climate Opportunities
SM Energy Co	Climate strategy	Environmental	Climate Change	Climate Opportunities
SM Energy Co	Indigenous Peoples policy with Free Prior and Informed Consent	Social	Human & Labour Rights	Indigenous & Community Rights
Snap Inc	Establishing Responsible AI Principles	Social	Human & Labour Rights	Digital Rights & AI
Societe Generale SA	Definition of credible climate transition plans from clients	Environmental	Climate Change	GHG Emissions Reduction
Societe Generale SA	Financial inclusion strategy	Social	Human & Labour Rights	Access & Affordability
Societe Generale SA	Responsible AI governance and risk management	Social	Human & Labour Rights	Digital Rights & AI
Societe Generale SA	Forward-looking climate and nature assumptions in financial statements	Environmental	Climate Change	Climate Physical Risk
SoftBank Group Corp	Group governance	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
SoftBank Group Corp	Pay disclosure	Governance	Executive Remuneration	Pay Design & Disclosure
SoftBank Group Corp	Board Composition	Governance	Board Effectiveness	Board Composition & Structure
Sony Group Corp	Minimum shareholding	Governance	Executive Remuneration	Pay Design & Disclosure
Standard Chartered PLC	Alignment of provision of finance with the delivery of the Paris goals	Environmental	Climate Change	GHG Emissions Reduction
Standard Chartered PLC	AI and data governance	Social	Human & Labour Rights	Digital Rights & AI
Standard Life PLC	Minimum shareholding	Governance	Executive Remuneration	Pay Design & Disclosure
Standard Life PLC	Absolute threshold on coal power generation for exclusion policy	Environmental	Climate Change	GHG Emissions Reduction
Standard Life PLC	Development of a long-term objective on social factors	Social	Human & Labour Rights	Access & Affordability
Standard Life PLC	Physical climate risk resilience and adaptation	Environmental	Climate Change	Climate Physical Risk
State Street Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
State Street Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
State Street Corp	Improved climate-related financial disclosures	Environmental	Climate Change	Climate Governance & Transparency
State Street Corp	NEO and Senior Management metrics disclosure	Social	Human Capital	Talent Management
State Street Corp	Share Ownership Requirements	Governance	Executive Remuneration	Pay Design & Disclosure

Stellantis NV	Governance oversight of industry associations	Environmental	Climate Change	Climate Governance & Transparency
Stellantis NV	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Stellantis NV	Assurance of sufficiency of climate strategy	Environmental	Climate Change	Climate Governance & Transparency
Sumitomo Mitsui Financial Group Inc	Further cross-shareholding reduction	Governance	Investor Protection & Rights	Minority Protections
Sumitomo Mitsui Financial Group Inc	Improvement on environmental disclosure	Environmental	Climate Change	Climate Governance & Transparency
Sumitomo Mitsui Financial Group Inc	Disclose evidence of stewardship activities	Governance	Investor Protection & Rights	Basic Shareholder Rights
Sumitomo Mitsui Financial Group Inc	AI and data governance	Social	Human & Labour Rights	Digital Rights & AI
Sumitomo Mitsui Financial Group Inc	Engaging with executive and independent directors	Governance	Investor Protection & Rights	Basic Shareholder Rights
Sumitomo Mitsui Financial Group Inc	Appoint independent chair or lead independent director on the board	Governance	Board Effectiveness	Board & Management Dynamics
Sumitomo Mitsui Financial Group Inc	Climate-aligned accounting	Environmental	Climate Change	Climate Governance & Transparency
Suzuki Motor Corp	1.5°C aligned Scope 3 target	Environmental	Climate Change	GHG Emissions Reduction
Suzuki Motor Corp	Human rights reporting	Social	Human & Labour Rights	Supply Chain Rights
Suzuki Motor Corp	Allegiant shareholdings	Strategy, Risk & Communication	Purpose, Strategy & Policies	Capital Allocation
Svenska Handelsbanken AB	Science-based targets	Environmental	Climate Change	GHG Emissions Reduction
Svenska Handelsbanken AB	Coal Policy	Environmental	Climate Change	GHG Emissions Reduction
Svenska Handelsbanken AB	Client support on transition plans	Environmental	Climate Change	GHG Emissions Reduction
Svenska Handelsbanken AB	Green Finance	Environmental	Climate Change	GHG Emissions Reduction
Swiss Re AG	Human capital management	Social	Human Capital	Talent Management
Swiss Re AG	Climate change	Environmental	Climate Change	Climate Governance & Transparency
Symrise AG	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Symrise AG	Biodiversity strategy and goal	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Techem Verwaltungsgesellschaft 674 mbH	Decarbonisation pathways for green-ready assets	Environmental	Climate Change	GHG Emissions Reduction
Techem Verwaltungsgesellschaft 674 mbH	Health & safety reporting	Social	Human Capital	Worker Health, Safety and Wellbeing
Techtronic Industries Co Ltd	Sustainability in executive compensation	Governance	Executive Remuneration	Pay Design & Disclosure

Techtronic Industries Co Ltd	Validation of sufficiency of climate strategy	Environmental	Climate Change	Climate Opportunities
Techtronic Industries Co Ltd	Mental health support	Social	Human Capital	Worker Health, Safety and Wellbeing
Techtronic Industries Co Ltd	Shareholder return policy	Strategy, Risk & Communication	Purpose, Strategy & Policies	Capital Allocation
Telecom Italia SpA/Milano	Introduce CEO Minimum Shareholding Guidelines	Governance	Executive Remuneration	Pay Design & Disclosure
Telecom Italia SpA/Milano	Risk Management and Compliance	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Telefonica SA	Publish remuneration peer group information	Governance	Executive Remuneration	Responsible Pay Outcomes
Tencent Holdings Ltd	Controversy linked to UNGC Principle 2: Complicit in human rights abuses	Social	Human & Labour Rights	Digital Rights & AI
Tencent Holdings Ltd	Improve gender diversity and related disclosure	Social	Human Capital	Talent Management
Tencent Holdings Ltd	Appoint an independent nomination committee chair	Governance	Board Effectiveness	Board Composition & Structure
Tencent Holdings Ltd	AI and human capital management	Social	Human & Labour Rights	Digital Rights & AI
Tencent Holdings Ltd	Demonstrate continued alignment to emissions reduction targets	Environmental	Climate Change	GHG Emissions Reduction
Tenet Healthcare Corp	Human capital management	Social	Human Capital	Talent Management
Teradyne Inc	AI and Human Capital Managment	Social	Human & Labour Rights	Digital Rights & AI
Teradyne Inc	Responsible AI Disclosure	Social	Human & Labour Rights	Digital Rights & AI
Tingyi Cayman Islands Holding Corp	Supply chain human rights due diligence	Social	Human & Labour Rights	Supply Chain Rights
Tingyi Cayman Islands Holding Corp	Company alignment with the Paris Agreement	Environmental	Climate Change	Climate Governance & Transparency
Tingyi Cayman Islands Holding Corp	Single use plastic strategy, baseline and reduction target	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Tingyi Cayman Islands Holding Corp	Enhance site-level water risk disclosure and resilience strategy	Environmental	Natural Resource Stewardship	Water & Oceans
TJX Cos Inc/The	Human rights disclosure	Social	Human & Labour Rights	Supply Chain Rights
T-Mobile US Inc	Workforce metrics disclosure	Social	Human Capital	Talent Management
Toronto-Dominion Bank/The	Climate strategy	Environmental	Climate Change	Climate Opportunities
Toronto-Dominion Bank/The	Climate strategy - progress report	Environmental	Climate Change	Climate Opportunities
Toronto-Dominion Bank/The	Methane mitigation best practices	Environmental	Climate Change	Climate Opportunities
Toronto-Dominion Bank/The	Financing requirement for FPIC	Social	Human & Labour Rights	Indigenous & Community Rights
Toronto-Dominion Bank/The	Workforce disclosure metrics	Social	Human Capital	Talent Management
Toronto-Dominion Bank/The	Artificial intelligence governance	Social	Human & Labour Rights	Digital Rights & AI
Toronto-Dominion Bank/The	Governance oversight of industry associations	Environmental	Climate Change	Climate Governance & Transparency

Toronto-Dominion Bank/The	Controversy linked to UNGC Principle 10: Corruption and bribery	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
TotalEnergies SE	Progress on human rights	Social	Human & Labour Rights	Indigenous & Community Rights
TotalEnergies SE	Paris-aligned emissions reduction targets (downstream)	Environmental	Climate Change	GHG Emissions Reduction
TotalEnergies SE	Consideration of circularity in fossil fuel demand outlook	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
TotalEnergies SE	Separation of roles of chair and CEO	Governance	Board Effectiveness	Board Composition & Structure
TotalEnergies SE	Gas capex compatible with 1.5C.	Environmental	Climate Change	Climate Governance & Transparency
TotalEnergies SE	Improved biodiversity targets for Uganda operations	Environmental	Natural Resource Stewardship	Biodiversity & Nature
TotalEnergies SE	Risk management on PFAS	Environmental	Circular Economy & Zero Pollution	Pollution
Toyota Motor Corp	Female manager target	Social	Human Capital	Talent Management
Toyota Motor Corp	Artificial intelligence (AI) governance	Social	Human & Labour Rights	Digital Rights & AI
Toyota Motor Corp	Risk management in cobalt supply chain	Social	Human & Labour Rights	Supply Chain Rights
Toyota Motor Corp	Fleet emissions reduction target	Environmental	Climate Change	GHG Emissions Reduction
Toyota Motor Corp	Appointment of Lead Independent Director	Governance	Board Effectiveness	Board & Management Dynamics
Toyota Motor Corp	Allegiant shareholdings	Strategy, Risk & Communication	Purpose, Strategy & Policies	Capital Allocation
Trane Technologies plc	Mental health support	Social	Human Capital	Worker Health, Safety and Wellbeing
TransDigm Group Inc	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
TransDigm Group Inc	Reporting of progress against strategy	Environmental	Climate Change	Climate Opportunities
TransDigm Group Inc	Human rights policy aligned with UNGPs	Social	Human & Labour Rights	Supply Chain Rights
Trivium Packaging Finance BV	Set Long-term Net Zero Target	Environmental	Climate Change	GHG Emissions Reduction
Trivium Packaging Finance BV	Climate scenario and risk analysis	Environmental	Climate Change	Climate Physical Risk
Uber Technologies Inc	Global Safety Report	Social	Human Capital	Worker Health, Safety and Wellbeing
Uber Technologies Inc	Living wage	Social	Human Capital	Terms of Employment
Uber Technologies Inc	autonomous vehicle (AV) board oversight	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
UBS Group AG	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
UBS Group AG	Climate strategy - disclosure on client engagement	Environmental	Climate Change	Climate Opportunities
UBS Group AG	Climate resilient asset plan	Environmental	Climate Change	Climate Opportunities
UGI Corp	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities

UGI Corp	Validation of sufficiency of climate strategy	Environmental	Climate Change	Climate Opportunities
UGI Corp	Physical risks strategy	Environmental	Climate Change	Climate Physical Risk
UGI Corp	Energy Affordability Related to AI Data Centre Energy Demand	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
UGI Corp	Human capital management enhanced disclosure	Social	Human Capital	Talent Management
UniCredit SpA	Best Practices in Community & Indigenous Rights in Human Rights Policy	Social	Human & Labour Rights	Indigenous & Community Rights
UniCredit SpA	Net Zero & Sectoral Emissions Plan & Revised Risk Policies	Environmental	Climate Change	GHG Emissions Reduction
UniCredit SpA	Enhance Nature-Related Risk Policies and Disclosure	Environmental	Natural Resource Stewardship	Biodiversity & Nature
UniCredit SpA	Client engagement on transition plans	Environmental	Climate Change	Climate Governance & Transparency
Unipol Assicurazioni SpA	Publication of just transition strategy and goals	Social	Human Capital	Terms of Employment
Unipol Assicurazioni SpA	Expansion of fossil fuel exclusion policy	Environmental	Climate Change	GHG Emissions Reduction
Unipol Assicurazioni SpA	Integrate and demonstrate risk reduction of adaptation and nature solutions	Environmental	Climate Change	Climate Physical Risk
UnitedHealth Group Inc	Access to healthcare	Social	Human & Labour Rights	Access & Affordability
UPM-Kymmene OYJ	Impact and dependence assessment (TNFD)	Environmental	Natural Resource Stewardship	Biodiversity & Nature
UPM-Kymmene OYJ	Biodiversity strategy (focus on Uruguay)	Environmental	Natural Resource Stewardship	Biodiversity & Nature
UPM-Kymmene OYJ	Community engagement in Uruguay	Social	Human & Labour Rights	Indigenous & Community Rights
US Bancorp	Climate strategy	Environmental	Climate Change	Climate Opportunities
US Bancorp	Responsible tax practices	Social	Wider Societal Impacts	Responsible Tax Practices
US Bancorp	AI Governance	Social	Human & Labour Rights	Digital Rights & AI
Vale SA	Controversy linked to UNGC Principle 7: Approach to environmental challenges	Social	Human Capital	Worker Health, Safety and Wellbeing
Vale SA	Implementation of the TNFD Recommendations	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Valeo SE	Mental health support	Social	Human Capital	Worker Health, Safety and Wellbeing
Valeo SE	Carbon Emission Reduction Plan	Environmental	Climate Change	GHG Emissions Reduction
Valero Energy Corp	Renewable supply chain - renewably sourced feedstocks	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Valero Energy Corp	Improved climate-related financial disclosures	Environmental	Climate Change	Climate Governance & Transparency
Valero Energy Corp	Improved climate-related financial disclosures	Environmental	Climate Change	Climate Governance & Transparency

Veeva Systems Inc	Sustainability Reporting	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
Veeva Systems Inc	Employee Engagement	Social	Human Capital	Talent Management
Veolia Environnement SA	Post-Merger Carbon & Methane Emissions Targets for the Combined Business	Environmental	Climate Change	GHG Emissions Reduction
Veolia Environnement SA	Introduce Living Wage & Disclose Benefits	Social	Human Capital	Terms of Employment
Verizon Communications Inc	NEO and Senior Management metrics disclosure	Social	Human Capital	Talent Management
Vertiv Holdings Co	Product life cycle assessment	Environmental	Climate Change	Climate Governance & Transparency
Vertiv Holdings Co	Disclosures to demonstrate board effectiveness	Governance	Board Effectiveness	Board Composition & Structure
VF Corp	Supply Chain Water Strategy	Environmental	Natural Resource Stewardship	Water & Oceans
Vinci SA	Executive remuneration - minimum shareholding requirement	Governance	Executive Remuneration	Pay Design & Disclosure
Vinci SA	Separation of roles of chair and CEO	Governance	Board Effectiveness	Board Composition & Structure
Vinci SA	Whistleblowing Reporting	Social	Wider Societal Impacts	Conduct & Ethics
Vinci SA	1.5-degrees Celsius SBTi-validated climate target	Environmental	Climate Change	GHG Emissions Reduction
Vinci SA	Climate lobbying disclosure	Environmental	Climate Change	Climate Governance & Transparency
Visa Inc	Quorum requirements	Governance	Board Effectiveness	Board & Management Dynamics
Visa Inc	Employee sentiment disclosure	Social	Human Capital	Talent Management
Vistra Corp	Climate strategy	Environmental	Climate Change	Climate Opportunities
Vistra Corp	Governance oversight of industry associations	Environmental	Climate Change	Climate Governance & Transparency
Vistra Corp	Physical risks strategy	Environmental	Climate Change	Climate Physical Risk
Vistra Corp	Just transition for employees and the community	Environmental	Climate Change	Climate Governance & Transparency
Vodafone Group PLC	Validation and verification of sources used for renewable energy consumption	Environmental	Climate Change	GHG Emissions Reduction
Vodafone Group PLC	Update Artificial Intelligence framework	Social	Human & Labour Rights	Digital Rights & AI
Vodafone Group PLC	Successful merger and integration of Three	Strategy, Risk & Communication	Purpose, Strategy & Policies	Long-term Sustainable Strategy
Volkswagen AG	Paris-aligned accounts	Environmental	Climate Change	Climate Governance & Transparency
Volkswagen AG	1.5°C aligned Scope 3 target	Environmental	Climate Change	GHG Emissions Reduction
Volkswagen AG	Climate Policy Engagement Transparency	Environmental	Climate Change	Climate Governance & Transparency
Volkswagen AG	Remuneration Policy Enhancements	Governance	Executive Remuneration	Pay Design & Disclosure

Volkswagen AG	Improving the independence of the board	Governance	Board Effectiveness	Board Composition & Structure
Volkswagen AG	Human rights in the supply chain	Social	Human & Labour Rights	Supply Chain Rights
Volkswagen AG	Management of biodiversity in the supply chain	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Vonovia SE	Climate lobbying and advocacy	Environmental	Climate Change	Climate Governance & Transparency
Vonovia SE	Physical risk	Environmental	Climate Change	Climate Physical Risk
Walmart Inc	Plastics reduction target	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Walmart Inc	Board oversight of human capital management	Social	Human Capital	Talent Management
Walmart Inc	Improved climate-related financial disclosures	Environmental	Climate Change	Climate Governance & Transparency
Walmart Inc	Governance oversight of industry associations	Environmental	Climate Change	Climate Governance & Transparency
Walmart Inc	Deforestation Commitment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Walmart Inc	Human Rights	Social	Human & Labour Rights	Supply Chain Rights
Walmart Inc	Employee Sentiment Reporting	Social	Human Capital	Terms of Employment
Walt Disney Co/The	Independent Board Evaluation	Governance	Board Effectiveness	Board & Management Dynamics
Warner Bros Discovery Inc	Artificial Intelligence	Social	Human & Labour Rights	Digital Rights & AI
Warner Bros Discovery Inc	Increase Long Term Focus of Remuneration Practices	Governance	Executive Remuneration	Pay Design & Disclosure
Waste Management Inc	Living wage monitoring and reporting	Social	Human Capital	Terms of Employment
Waste Management Inc	Mental health	Social	Human Capital	Worker Health, Safety and Wellbeing
Waste Management Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
WEG SA	Supply Chain Management	Strategy, Risk & Communication	Risk Management	Enterprise Risk Practices
Weibo Corp	Controversy linked to UNGC Principle 2: Complicit in human rights abuses	Social	Human & Labour Rights	Digital Rights & AI
Wells Fargo & Co	Climate strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Wells Fargo & Co	Climate strategy	Environmental	Climate Change	Climate Opportunities
Wells Fargo & Co	Safeguards for Indigenous Peoples' rights	Social	Human & Labour Rights	Indigenous & Community Rights
Wells Fargo & Co	Living wages in value chain	Social	Human Capital	Terms of Employment
Wells Fargo & Co	Worker voice and corporate culture	Social	Human Capital	Terms of Employment
Wells Fargo & Co	Methane management best practices	Environmental	Climate Change	Climate Opportunities
Wells Fargo & Co	Turnover rates and unwanted attrition	Social	Human Capital	Talent Management

WEX Inc	Sustainability in executive compensation	Governance	Executive Remuneration	Pay Design & Disclosure
WEX Inc	Succession Planning	Governance	Board Effectiveness	Succession & Stability
WEX Inc	Pay gap reporting	Social	Human Capital	Talent Management
WEX Inc	Mental Health in the Workplace	Social	Human Capital	Worker Health, Safety and Wellbeing
WEX Inc	AI governance	Social	Human & Labour Rights	Digital Rights & AI
WH Group Ltd	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
WH Group Ltd	Board gender diversity	Governance	Board Effectiveness	Board Composition & Structure
WH Group Ltd	Deforestation policy and commitment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Wheaton Precious Metals Corp	Climate resilient strategy - enhanced scope	Environmental	Climate Change	Climate Opportunities
Wheaton Precious Metals Corp	Measure and disclose ESG performance metrics across streamings portfolio	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
Woodward Inc	Sustainability reporting	Strategy, Risk & Communication	Corporate Reporting	Sustainability Transparency
Woodward Inc	Climate strategy	Environmental	Climate Change	Climate Opportunities
Xerox Holdings Corp	Circular economy targets that are clear and regional-specific	Environmental	Circular Economy & Zero Pollution	Circular Economy & Waste Reduction
Xerox Holdings Corp	Pay gap reporting	Social	Human Capital	Talent Management
Xerox Holdings Corp	Supply chain transparency and monitoring	Social	Human & Labour Rights	Supply Chain Rights
Yum! Brands Inc	Biodiversity impact and dependence assessment	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Yum! Brands Inc	Sustainable protein	Environmental	Natural Resource Stewardship	Biodiversity & Nature
Yum! Brands Inc	Water targets	Environmental	Natural Resource Stewardship	Water & Oceans
Yum! Brands Inc	Human capital management across franchisee-operated restaurants	Social	Human Capital	Worker Health, Safety and Wellbeing
Zalando SE	Increase proportion of sustainable products	Environmental	Natural Resource Stewardship	Biodiversity & Nature
ZF Friedrichshafen AG	Decarbonisation roadmap	Environmental	Climate Change	GHG Emissions Reduction
Zoetis Inc	Adopt TNFD recommendations	Environmental	Natural Resource Stewardship	Infectious Diseases, AMR & Animal Welfare
Zoetis Inc	Artificial Intelligence Governance	Social	Human & Labour Rights	Digital Rights & AI
Zurich Insurance Group AG	Executive remuneration	Governance	Executive Remuneration	Pay Design & Disclosure